



iApp
Integrated Applications

A feature packed enterprise web based application to enhance workforce efficiency & productivity.

ENTERPRISE SOFTWARE SOLUTIONS



iApp > Integrated Applications

All applications on a single integrated platform offer great flexibility in implementing enterprise wide identity solution. Application specific expertise has been built into this, making it hallmark of all Spectra solution offerings.



Fully web based application on ASP.Net



Support of Oracle, MsSql DB



Flexible master, lookups with configurable fields



Configurable workflow for each application



Scheduler, Synchronizer and Notifier



Configurable third party integration for master & transactions



Integration with third party hardware like fire alarm, CCTV, BMS



Active directory integration for single sign On

KEY BENEFITS



FEATURES

- > Entire workforce on a single platform Enabling ' One Organization, One Identity' .
- > Client-server architecture.
- > Platform independent web based application.
- > Relevant applications for relevant users based on their roles.
- > Field workforce management with ESS accessibility. Identity management across applications.
- > Data synchronization to & from third party applications. (sso, idm, payroll etc.)
- > Central control while enhancing ease for localized operations.
- > Simplified workflow through employee self service.
- > A meaningful MIS that helps monitoring and planning.

ATTENDANCE

- > Multi user solution that supports group companies & multiple locations.
- > Differing policy frameworks based on location, company, department, category or any combination of these, or even to individual employee.
- > Facility to define various employee groups and applicability of different attendance policies as per their roles.
- > HR users get to manage only the workforce assigned to them based on location, company, department or category.
- > Central HR can access data for all locations of group companies.
- > Workflow for effortless inter-location transfers or deputations.
- > Multiple leave types with varying policies for carryover, encashment, eligibility, accruals etc.
- > Shift management with support of unlimited shift schedules.
- > Single screen view to facilitate various input entries.

ACCESS CONTROL

- > Support up to 65,000 controllers.
- > 30 time zones, 250 time zone access groups.
- > 4 access groups per employee.
- > 10 holiday groups with up to 30 holidays per group.
- > Exclusive gate access.
- > VIP access configurable.
- > Antipass back can be configured locally and globally.
- > Door Interlocking capability and configuration.
- > Configuration of Floor map for security monitoring.
- > Dual access feature for enhanced security.

Application specifications may be changed from time to time without any prior notice due to continuous enhancements in the product.



RIGHT AHEAD

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VISITOR MANAGEMENT

- > Visitor Pre Registration.
- > Capturing of visitor information including finger-print, photo, assets being carried inside etc.
- > SMS/Email alerts to visitor/host against registration, arrival, cancellation.
- > User customizable email and SMS templates.
- > Conference/meeting room management with calendar view.
- > Visitor movement control.
- > Blacklist visitor/company.
- > Sync with physical access control app to allow limited access.
- > Barcode support for express checkout.

CANTEEN MANAGEMENT

- > 250 items master for menu.
- > Prepaid/Postpaid transaction modes available.
- > User configurable time zone based availability. Item restriction available based on week day, timezone etc.
- > Prepaid balances and transaction-wise deduction.
- > Vendor-wise reports for payables verification.
- > Integration with payroll software for deductions at month end.

EMPLOYEE SELF SERVICE

- > Separate logins for employees and managers.
- > Self service login for each of the employees.
- > Employee can Post requests for leave, mis-punch correction, late/early permission, tour, overtime. Book conference/meeting rooms.
- > Pre-register visitors.
- > Authorize visitors to enter premises once they arrive and register at front desk.
- > Employees can check own canteen consumption/balances.

INTEGRATION CAPABILITIES

- > Built in integration interface for ERP/HRMS synchronization, based on web-services to completely automate the data transfer.
- > Integration of access control with surveillance system to capture event based images for retrospective forensics.
- > Real time updates with real time acknowledgements/error reporting makes the integration robust and reliable.
- > Single sign-on using SAML 2.0.
- > Zero human intervention, minimizing chances of error/tampering with data.
- > Reliable & Robust mechanism for real time data exchange with instantenous acknowledgement /Error reporting .

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